From Military Experience to State Service

Connecting your skills and experience to work in Louisiana state government

Your military experience can prepare you for many kinds of work. This guide helps you connect duties you performed during service to skills used in Louisiana state government and describe that experience in language a hiring team can understand.

How to Use This Guide

1. Find a starting point. Look for a military role or task that resembles work you performed. Your exact job title does not have to be listed.
2. Describe your experience. Review the sample descriptions and adjust them to reflect the work you performed, the equipment or systems you used, and the responsibilities you held.
3. Identify your transferable skills. Review the skills and related competencies, then see how they could be used in state government work.

Connecting Your Experience to Competencies

The Louisiana Competency Model (LCM) describes competencies used in state government work. The examples connect skills developed or used during military service to related competencies and show how they may transfer to state work. One task may demonstrate more than one competency.

Responsibilities vary by assignment and experience. Leadership, coordination, and specialized training examples apply only when they reflect work you actually performed. Military rank does not automatically correspond to a state job level.

Explore State Occupations

Below each table, look for “Louisiana State Job Titles to Explore”. Select a title to view its job specification, including the pay level, examples of work, and minimum qualifications. These titles are a starting point. Your military experience may also apply to other state jobs.

To look for job openings, visit Louisiana Jobs. Review each posting for the position’s specific duties, minimum qualifications, and any required licenses or certifications.

Military Career Field: Maintenance and Skilled Trades

STATECIVILSERVICE

Tactical Aircraft Maintenance | U.S. Air Force

Brief Role Overview

Inspects, services, and repairs aircraft systems and supports aircraft launch and recovery activities. Responsibilities vary by aircraft, specialty, and assignment.

Sample Duties or Tasks	How You Could Describe This Experience	Skills Developed or Used	How This Transfers to State Work
Inspect and service aircraft systems	Inspected mechanical systems, followed technical and safety procedures, and reported concerns. When applicable: Evaluated findings and used diagnostic methods to identify problems.	Equipment inspection and identifying problems. **Related LCM Competencies:** Displaying Expertise; Following Policies and Procedures; Working Safely; Demonstrating Accountability; Thinking Critically; Testing and Troubleshooting	Inspect state-owned aircraft and components for airworthiness and document maintenance under applicable requirements.
Diagnose and repair maintenance problems	Used technical information and diagnostic methods to identify problems, determine causes, and complete or recommend corrective actions.	Troubleshooting and applying technical knowledge. **Related LCM Competencies:** Testing and Troubleshooting; Solving Problems; Displaying Expertise; Leveraging Technology	Diagnose and repair vehicles or mechanical equipment used in state transportation, facilities, or field operations.
Test repaired engines or components	Performed functional tests on repaired components, reviewed results, and reported whether equipment operated as expected. When applicable: Identified remaining problems and took corrective action.	Testing, evaluating results, and resolving problems. **Related LCM Competencies:** Testing and Troubleshooting; Demonstrating Accountability; Communicating Effectively; Solving Problems	Test repaired equipment and adjust systems before returning them to service in agency operations.
Review maintenance data for trends	Reviewed maintenance records to identify recurring issues or patterns and shared findings to support planning.	Data review, identifying patterns, and communication. **Related LCM Competencies:** Using Data; Thinking Critically; Communicating Effectively	Review maintenance costs, work records, and parts usage to support agency equipment planning.
With a coordination assignment: Coordinate aircraft launch and recovery	Coordinated preparation and team activities, communicated status, and adjusted work to meet operational needs. When applicable: Evaluated conditions and competing priorities to determine next steps.	Resource coordination, communication, and evaluating options. **Related LCM Competencies:** Managing Resources; Communicating Effectively; Building and Supporting Teams; Adapting to Change; Making Accurate Judgments; Managing Time	Coordinate agency maintenance schedules, staff, and equipment to reduce service interruptions.
With a supervisory assignment: Oversee maintenance work	Assigned tasks, explained expectations, and reviewed work. When applicable: Provided feedback and supported team members' development.	Supervision, delegation, and coaching. **Related LCM Competencies:** Leading Effective Teams; Demonstrating Accountability; Developing Performance	Lead agency maintenance activities, reinforce safe practices, and arrange staff training.

Louisiana State Job Titles to Explore: Aircraft Mechanic 1; Mechanic 2; Aircraft Mechanic Supervisor

Military duty sources: 1. See Sources and Resources

Military Career Field: Combat Arms and Field Operations

STATECIVILSERVICE

Infantryman (11B) | U.S. Army

Brief Role Overview

Performs ground combat duties as part of an infantry team. Responsibilities may include maintaining equipment, gathering information, and coordinating with other soldiers. Leadership or training assignments may involve guiding teams and instructing others.

Sample Duties or Tasks	How You Could Describe This Experience	Skills Developed or Used	How This Transfers to State Work
Perform assigned duties as part of a fire team	Worked as part of a team to complete assigned tasks, coordinate activities, and communicate progress and concerns.	Teamwork, coordination, and accountability. **Related LCM Competencies:** Building and Supporting Teams; Communicating Effectively; Demonstrating Accountability	Coordinate patrols and prepare reports to support security at state facilities or properties.
Operate, maintain, and store assigned equipment	Operated and maintained assigned equipment, checked its condition, reported problems, and followed procedures for proper use and storage. When applicable: Tested equipment, identified the cause of problems, and completed corrective actions.	Equipment care, resource accountability, and identifying problems. **Related LCM Competencies:** Managing Resources; Demonstrating Accountability; Following Policies and Procedures; Testing and Troubleshooting	Inspect state vehicle equipment, document its condition, and recommend corrective action.
Assist with reconnaissance operations	Gathered and reported information about field conditions to support planning and operational decisions.	Observation and gathering information. **Related LCM Competencies:** Communicating Effectively; Thinking Critically	Inspect agency work sites for hazards and recommend corrective action.
With a leadership assignment: Lead an infantry team	Assigned tasks, explained expectations, supervised activities, and adjusted assignments as conditions changed. When applicable: Monitored performance, provided feedback, and supported skill development.	Leadership, delegation, communication, and coaching. **Related LCM Competencies:** Leading Effective Teams; Communicating Effectively; Adapting to Change; Developing Performance; Driving Results	Assign work, coordinate supply distribution, and train and evaluate staff in an agency work unit.
With a training assignment: Instruct soldiers	Trained team members on equipment and procedures through demonstrations, guided practice, and feedback.	Demonstrating tasks, explaining procedures, and giving feedback. **Related LCM Competencies:** Training Others; Communicating Effectively	Train agency coworkers on equipment or procedures and check their understanding.

Louisiana State Job Titles to Explore: Probation and Parole Officer 1–Adult; Equipment Inspector; Training and Development Specialist 1

Military duty sources: 2a and 2b. See Sources and Resources

Military Career Field: Information Technology, Cyber, and Communications

STATECIVILSERVICE

Information Technology Specialist (25B) | U.S. Army

Brief Role Overview

Supports computer systems and networks through installation, operation, maintenance, and troubleshooting. Advanced assignments may include coordinating technical work and training other personnel.

Sample Duties or Tasks	How You Could Describe This Experience	Skills Developed or Used	How This Transfers to State Work
Install, configure, and maintain computer systems	Installed and configured computer equipment and software and performed maintenance. Followed procedures and security requirements.	System configuration and technical knowledge. **Related LCM Competencies:** Leveraging Technology; Displaying Expertise; Following Policies and Procedures	Set up state-issued devices, configure hardware or software, and monitor system performance.
Troubleshoot hardware and software problems	Investigated reported technology problems, evaluated possible causes, and performed or recommended corrective actions.	Troubleshooting, evaluation, and problem solving. **Related LCM Competencies:** Testing and Troubleshooting; Solving Problems; Thinking Critically; Displaying Expertise	Resolve technology support requests from agency employees and refer complex issues to specialists.
Provide technical support to users	Responded to requests, gathered information about technology concerns, and explained steps taken to resolve or refer issues.	Customer service, listening, and technical communication. **Related LCM Competencies:** Focusing on Customers; Communicating Effectively; Testing and Troubleshooting	Assist employees with state-issued technology and update technical work-order status.
Implement network security measures	Applied security requirements to computer systems and networks and reported concerns. When applicable: Identified security risks and assisted with corrective actions.	Protecting information, following requirements, and identifying risks. **Related LCM Competencies:** Following Policies and Procedures; Acting with Ethics and Integrity; Managing Risks	Monitor agency security practices, respond to security requests, and help protect information systems.
With a training assignment: Train personnel on computer systems	Demonstrated procedures, guided users through tasks, and provided feedback to support their use of technology.	Instruction, demonstration, and technical communication. **Related LCM Competencies:** Training Others; Communicating Effectively; Displaying Expertise	Train agency employees on supported technology and help less experienced technical staff.
With a supervisory assignment: Oversee technology activities	Assigned technical duties, communicated expectations, and monitored work. When applicable: Evaluated needs and resources to set priorities and provided feedback. For assigned projects, coordinated tasks, resources, timelines, and progress.	Supervision, coordination, decision-making, and coaching. **Related LCM Competencies:** Leading Effective Teams; Communicating Effectively; Making Accurate Judgments; Developing Performance; Managing Projects	Set agency work-unit priorities, assign projects, monitor deadlines, and support staff development.

Louisiana State Job Titles to Explore: IT Technical Support Analyst 1; IT InfoSec Analyst 1; IT Supervisor

Military duty sources: 3a and 3b. See Sources and Resources

Military Career Field: Logistics, Supply, and Transportation

Unit Supply Specialist (92Y) | U.S. Army

Brief Role Overview

Receives, inspects, stores, issues, and accounts for supplies and equipment. Uses automated systems to maintain supply records. Depending on assignment, may also supervise supply activities.

Sample Duties or Tasks	How You Could Describe This Experience	Skills Developed or Used	How This Transfers to State Work
Receive, inspect, store, and issue supplies and equipment	Received and inspected supplies, maintained organized storage, and issued equipment and materials. Followed procedures for handling and storage.	Inventory control, organization, and following procedures. **Related LCM Competencies:** Managing Resources; Following Policies and Procedures; Demonstrating Accountability	Receive, store, and distribute agency supplies and maintain an inventory.
Maintain automated supply records	Used an automated system to document the receipt, storage, and distribution of supplies and equipment. Maintained records to support inventory accountability.	Recordkeeping, inventory accountability, and digital systems. **Related LCM Competencies:** Leveraging Technology; Managing Resources; Demonstrating Accountability	Enter asset information, review inventory reports, and help validate agency property.
Conduct inventories and identify discrepancies	Compared physical inventory with supply records, identified and reported discrepancies, and reviewed information to determine next steps. When applicable: Investigated and helped resolve differences.	Inventory verification, evaluation, and resolving discrepancies. **Related LCM Competencies:** Demonstrating Accountability; Managing Resources; Making Accurate Judgments; Thinking Critically	Resolve supply shortages or shipment discrepancies with vendors to support agency operations.
Schedule and perform preventive maintenance on assigned equipment	Scheduled and completed routine maintenance, checked equipment condition, and reported problems. When applicable: Identified causes and took corrective action.	Maintenance scheduling, equipment care, and problem solving. **Related LCM Competencies:** Managing Resources; Managing Time; Demonstrating Accountability; Following Policies and Procedures; Solving Problems; Testing and Troubleshooting	Coordinate preventive maintenance, parts inventories, and equipment availability for agency operations.
With a supervisory assignment: Oversee supply activities	Assigned duties, explained expectations, and monitored supply activities. When applicable: Evaluated competing needs and resources, determined priorities, and supported staff development.	Supervision, resource coordination, and decision-making. **Related LCM Competencies:** Leading Effective Teams; Managing Resources; Communicating Effectively; Making Accurate Judgments; Developing Performance; Driving Results	Oversee agency supply operations, plan distribution, and train and evaluate staff.

Louisiana State Job Titles to Explore: Warehouse Technician 2; Administrative Coordinator 2; Warehouse Supervisor; Procurement Analyst 1

Military duty sources: 4. See Sources and Resources

Military Career Field: Medical and Health Support

Health Services Technician (HS) | U.S. Coast Guard

Brief Role Overview

Provides medical support aboard vessels or in shore-based clinics. Training and assignments may include emergency care, preventive medicine, laboratory procedures, pharmacy, or other clinical specialties.

Sample Duties or Tasks	How You Could Describe This Experience	Skills Developed or Used	How This Transfers to State Work
Provide emergency medical care	Responded to urgent medical needs and provided care within assigned responsibilities and protocols. Communicated relevant information to healthcare personnel.	Emergency response, clinical knowledge, and communication. **Related LCM Competencies:** Displaying Expertise; Following Policies and Procedures; Communicating Effectively; Acting Decisively	Assist in emergency care and assess patients in state healthcare settings. Nursing work requires the applicable license.
Perform clinical procedures	Performed assigned clinical procedures using treatment and safety protocols. Explained procedures and responded to questions within assigned responsibilities.	Clinical knowledge, safety, and assisting others. **Related LCM Competencies:** Displaying Expertise; Following Policies and Procedures; Working Safely; Focusing on Customers; Communicating Effectively	Provide patient care, observe changes, and administer ordered treatments in state healthcare settings, within the licensed role.
With specialized training: Perform diagnostic testing	Conducted diagnostic tests and communicated results. When applicable: Evaluated results for follow-up, or tested and troubleshot diagnostic equipment.	Technical procedures, communication, and evaluation. **Related LCM Competencies:** Displaying Expertise; Following Policies and Procedures; Communicating Effectively; Thinking Critically; Making Accurate Judgments; Testing and Troubleshooting	Perform clinical tests and resolve testing problems in state laboratories or healthcare facilities, subject to required credentials.
Follow sterilization and safety procedures	Prepared and maintained equipment using sterilization and safety procedures. Reported concerns affecting patient or personnel safety.	Equipment preparation, safety, and accountability. **Related LCM Competencies:** Working Safely; Following Policies and Procedures; Demonstrating Accountability	Clean and sterilize instruments and distribute medical supplies in state hospitals or healthcare facilities.
When assigned: Protect sensitive patient information	Maintained confidentiality when handling or sharing patient information and followed procedures for sharing with authorized personnel.	Confidentiality and ethical conduct. **Related LCM Competencies:** Acting with Ethics and Integrity; Following Policies and Procedures	Maintain confidential records in state healthcare settings, including patient observations when assigned and authorized.

Louisiana State Job Titles to Explore: Central Service Worker 1; Health Information Coordinator 1; Practical Nurse--Licensed, 1

Military duty sources: 5. See Sources and Resources

Military Career Field: Combat Arms and Field Operations

STATECIVILSERVICE

Rifleman (0311) | U.S. Marine Corps

Brief Role Overview

Performs ground combat duties as part of an infantry unit. Depending on assignment and experience, responsibilities may include serving on a fire team or leading the team during operations.

Sample Duties or Tasks	How You Could Describe This Experience	Skills Developed or Used	How This Transfers to State Work
Maintain assigned equipment	Inspected and maintained assigned equipment, followed procedures, and reported problems. When applicable: Identified equipment problems and took corrective action.	Equipment care, following procedures, and accountability. **Related LCM Competencies:** Following Policies and Procedures; Demonstrating Accountability; Managing Resources; Testing and Troubleshooting	Inspect and maintain equipment used by state agencies, identify problems, and document needed repairs.
Observe and report activity from a listening or observation post	Monitored an assigned area, identified and reported activity or changes in conditions, and shared relevant information. When applicable: Evaluated observations and identified information affecting planned activities.	Observation, evaluating information, and communication. **Related LCM Competencies:** Communicating Effectively; Demonstrating Accountability; Thinking Critically	Patrol state property, respond to emergencies, and prepare activity reports.
Perform assigned responsibilities during a squad patrol	Completed assigned tasks, followed an operational plan, coordinated with team members, and communicated progress or concerns as conditions changed.	Teamwork, following direction, communication, and accountability. **Related LCM Competencies:** Accepting Direction; Following Policies and Procedures; Building and Supporting Teams; Communicating Effectively; Demonstrating Accountability; Adapting to Change	Provide foot or vehicle patrols and support traffic or crowd control at special events.
With a leadership assignment: Lead a fire team during a patrol	Explained plans, assigned responsibilities, guided team members, and adjusted instructions as conditions changed. When applicable: Monitored performance, provided feedback, and supported skill development.	Leadership, delegation, communication, and coaching. **Related LCM Competencies:** Leading Effective Teams; Communicating Effectively; Adapting to Change; Developing Performance; Driving Results	Coordinate a state work unit's daily assignments, monitor progress, and provide training and feedback.

Louisiana State Job Titles to Explore: Police Officer 1; Equipment Inspector; Guard Supervisor

Military duty sources: 6. See Sources and Resources

Military Career Field: Intelligence and Operational Support

Intelligence Specialist (IS) | U.S. Navy

Brief Role Overview

Analyzes intelligence information and prepares reports, graphics, and briefings to support operational decisions. Responsibilities may include working with databases, maps, and charts.

Sample Duties or Tasks	How You Could Describe This Experience	Skills Developed or Used	How This Transfers to State Work
Analyze intelligence information	Reviewed information from multiple sources, evaluated its relevance and reliability, and developed conclusions to support decisions.	Research, evaluating evidence, and drawing conclusions. **Related LCM Competencies:** Thinking Critically; Using Data	Analyze agency data to identify trends, check accuracy, and support program decisions.
Prepare and present briefings and reports	Prepared reports and delivered briefings explaining findings to decision-makers. When applicable: Identified stakeholder information needs and tailored updates.	Writing, presenting, and engaging stakeholders. **Related LCM Competencies:** Communicating Effectively; Using Data; Managing Stakeholders; Managing Time	Prepare program reports and communicate findings to agency staff or other stakeholders.
Plot imagery data using maps and charts	Organized and interpreted location-based information using maps and charts to identify patterns and support planning.	Organizing, interpreting, and presenting data. **Related LCM Competencies:** Using Data; Thinking Critically	Use maps, spatial data, and aerial imagery to support state transportation, land-use, or field planning.
When assigned: Handle sensitive information	Followed procedures for accessing, maintaining, and sharing sensitive information with authorized personnel.	Confidentiality and following procedures. **Related LCM Competencies:** Following Policies and Procedures; Acting with Ethics and Integrity	Maintain agency reference materials and restrict access to confidential records.
Plan photographic reconnaissance missions	Developed plans for gathering visual information, considering the purpose, information needed, and timing of the assignment.	Planning and organizing activities. **Related LCM Competencies:** Developing Plans; Managing Time	Plan information gathering to support agency safety reviews or emergency preparedness.
Use intelligence databases, libraries, and files	Used databases, files, and other sources to locate, review, and organize information. When applicable: Compared and verified information from multiple sources.	Research, digital tools, and verification. **Related LCM Competencies:** Leveraging Technology; Using Data; Thinking Critically	Maintain agency databases and retrieve information for program reporting or public inquiries.
Gather information for threat or damage assessments	Gathered and organized information before or after an operation to assess conditions. When applicable: Identified risks, evaluated possible impacts, and communicated findings.	Information gathering, assessment, and risk communication. **Related LCM Competencies:** Using Data; Thinking Critically; Managing Risks	Evaluate hazards and incident trends to recommend improvements to agency safety practices.

Louisiana State Job Titles to Explore: Statistical Technician 1; GIS Analyst 1; Business Analytics Specialist

Military duty sources: 7. See Sources and Resources

Military Career Field: Administration, Human Resources, and Finance

STATECIVILSERVICE

Yeoman (YN) | U.S. Navy

Brief Role Overview

Provides clerical and administrative support, including preparing correspondence, maintaining records, and handling office communications. Some assignments include office management responsibilities.

Sample Duties or Tasks	How You Could Describe This Experience	Skills Developed or Used	How This Transfers to State Work
Prepare and route correspondence and reports	Prepared correspondence and reports, reviewed documents for completeness, and determined the appropriate personnel to receive them based on purpose and procedures.	Written communication, document review, and determining actions. **Related LCM Competencies:** Communicating Effectively; Following Policies and Procedures; Demonstrating Accountability; Making Accurate Judgments	Prepare agency correspondence and route requests to staff responsible for action.
Organize and maintain personnel files	Maintained complete and accurate personnel records in paper or electronic systems and followed procedures for protecting confidential information.	Recordkeeping, accountability, and confidentiality. **Related LCM Competencies:** Following Policies and Procedures; Demonstrating Accountability; Acting with Ethics and Integrity; Leveraging Technology	Maintain agency filing systems, scan documents, research and retrieve records.
Receive office visitors and handle telephone communications	Responded to visitors and telephone inquiries, assessed their needs, provided information, and determined the appropriate person or office to assist.	Listening, customer service, and determining next steps. **Related LCM Competencies:** Focusing on Customers; Communicating Effectively; Making Accurate Judgments	Help visitors and callers access the appropriate services at state offices or facilities.
Perform personnel administration	Prepared and processed personnel documents using established procedures. Reviewed information and, when needed, compared sources to identify discrepancies and follow up.	Processing documents, evaluating information, and follow-through. **Related LCM Competencies:** Following Policies and Procedures; Demonstrating Accountability; Communicating Effectively; Thinking Critically	Process agency personnel actions, verify records, and follow up on required employee forms.
When assigned: Support administrative functions for legal proceedings	Prepared and maintained documents and records to support legal proceedings, following procedures for handling and routing information.	Document preparation, recordkeeping, and following procedures. **Related LCM Competencies:** Following Policies and Procedures; Demonstrating Accountability; Acting with Ethics and Integrity	Prepare case or hearing records and document proceedings in state administrative settings.
With an office management assignment: Coordinate office operations	Coordinated activities, monitored priorities, and organized resources. When applicable: Assigned tasks, provided feedback, and supported staff development.	Organizing work, managing priorities, and coordinating resources. **Related LCM Competencies:** Managing Resources; Managing Time; Making Accurate Judgments; Leading Effective Teams; Developing Performance; Driving Results	Coordinate agency office services, supervise support activities, and manage assigned projects.

Louisiana State Job Titles to Explore: Administrative Program Specialist-A; Human Resources Analyst A; Administrative Supervisor 1

Military duty sources: 8. See Sources and Resources

Sources and Resources

We used the resources below to learn more about military job duties and connect them to skills used in Louisiana state government. The examples in this guide are a starting point. Review each state job posting for its specific requirements. These examples do not determine whether you are eligible for a position.

1. Air Force Tactical Aircraft Maintenance

2a. Army Infantryman

2b. Army Infantry Career Progression

3a. Army Information Technology Specialist

3b. Army Enlisted Occupational Specifications

4. Army Unit Supply Specialist

5. Coast Guard Health Services Technician

6. Marine Corps Infantry Roles

7. Navy Intelligence Specialist

8. Navy Yeoman

Louisiana State Civil Service Louisiana Competency Model, creates a common language for skills by defining the behaviors that show what success looks like on the job.

O*NET Military Crosswalk helps identify related civilian occupations. O*NET does not collect detailed occupational data for military occupations; consult military sources for those duties.

CareerOneStop Veterans Job Matcher connects military experience to civilian jobs on their website.

Hiring Our Heroes Resume Engine provides a resume engine that converts military experience to a format that is more easily understood by civilian employers.